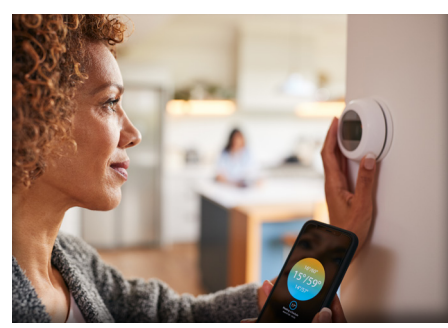


POWERING YOU

Through Change and Challenge



Letter to the membership

FROM THE BOARD CHAIR AND PRESIDENT & CEO

Powering you through change and challenge

Annual Reports typically trumpet an organization's accomplishments. And yes, as the following pages demonstrate, we believe Wright-Hennepin Cooperative Electric Association (WH) delivered strong performance in 2024 in consumer satisfaction, financial management, safety and reliability.

But a good Annual Report must also outline where an organization is going. So, we want to share some of the major forces shaping the delivery of safe, reliable, affordable electricity and how WH plans to manage through the changes and challenges ahead.

KEY CHANGES AND CHALLENGES

Demand for electricity is rapidly growing. For 20 years, electric demand remained mostly flat. Yes, new homes and businesses added to demand, but much was subtracted too thanks to vast energy efficiency improvements in lighting, appliances and building codes. Now, thanks to the rapid electrification of the economy and major drivers like new data centers, electric demand is quickly growing again. In fact, it's estimated to increase 20% from 2025 to 2035.

Growth will stress the system. Expanding it will be time-consuming, difficult and expensive. Meanwhile, the electric grid wasn't built to accommodate this level of growth. And the long-term mismatch between supply and demand has been heightened as dozens of utilities have shuttered traditional fossil fuel plants in response to government energy policy and changing consumer expectations. Meanwhile, utilities need time to build out the massive transmission network required to deliver power reliably from dispersed and intermittent renewable sources.

Public policy is sending conflicting signals. It must be made more flexible, realistic and modern. Serving new growth will require firm, dispatchable generation and a robust transmission network. But in Minnesota, the state prohibits utilities from building reliable carbon free generation like nuclear facilities. It's also extremely difficult to permit, site and develop even rarely used natural gas peaking plants. Public policy must be reformed and updated for electric service to remain affordable and reliable.

Reliability and affordability are coming under strain. Meanwhile, rapid growth in demand combined with a decline in generating units means a reliable grid can't be taken for granted. In its latest assessment, industry watchdog North American Electric Reliability Corporation (NERC) reported "critical reliability challenges," impacting the central third of the country. Meanwhile, the Midcontinent Independent System Operator (MISO) — the equivalent of air traffic control for the electric grid in 15 states, including Minnesota — has greenlit the spending of more than \$30 billion in transmission projects over the next 10 years. Needed investments in generation to support the growth will cost tens of billions of dollars more.

WHAT WRIGHT-HENNEPIN IS DOING

What approach is WH taking to manage through turbulent times?

We are keeping our power supply diverse. Wholesale power represents nearly 70% of your monthly electric bill, so managing it is critical at WH. Happily, WH has executed a unique strategy over the past 20 years to diversify our power supply mix to purchase power from three sources rather than one source. In 2024, this diversity strategy paid off with \$13.7 million in savings. Over the past 20 years, this approach has saved WH members \$127 million. So, whatever the turbulence in energy markets ahead, WH has a tool for reducing risk.

We are keeping your bills competitive and WH financially strong. WH beat Xcel on the cost of a typical residential member monthly bill in 2024 by 10.81%. And that doesn't include the value of capital credits, which delivered a mean check of \$32 to members in December. Given the likely turbulence ahead, the WH Board of Directors also deferred or transferred \$3 million to help cushion member bills against future power price spikes.



Erick Heinz
Board Chair



Tim Sullivan
President & CEO

We are making critical investments in infrastructure and technology. Meanwhile, WH must keep pace with the increased demand too with investments in the poles, wires, transformers and equipment that serves a modern grid. We are building or expanding five substations in the next five years. In fact, a long-range study completed last June projects WH will spend \$280 million over the next dozen years in infrastructure alone. Meanwhile, we are investing heavily in the behind-the-scenes technology platforms that keep our grid resilient and reliable.

We are working with a broad group of allies to improve public policy. Meanwhile, WH continues to advocate for consumer-friendly energy policies. As one example, through our statewide trade association, WH has joined with 35 other organizations, including business, labor, clean energy and consumer groups to call for a lifting of the prohibition against the building of reliable, non-carbon nuclear power resources in Minnesota.

WHAT YOU CAN DO

You might ask: what can I do to help?

Participate in Energy-Saving Programs (ESPs) or WH Holding services. All of WH's programs help you and the co-op save energy and money. Contact us to learn more about participating in our dual fuel, water heating, air source heat pump and electric vehicle charging programs. Take advantage of WH Holding services.

Join WH's public policy grassroots network. Add your voice to thousands of others advocating for good state and federal energy policy. Contact us to register and we'll keep you informed and updated on the most pressing and timely topics.

Stay informed and engaged. Most important, read our newsletter, attend WH Annual meetings, and continue to vote for fellow members to represent you on the WH Board.

WHAT WE CAN DO TOGETHER

In the end, it's the cooperative business model itself — one that puts you, the member-owner — at the heart of all WH's most crucial decisions that delivers the biggest advantage of all. So, whatever the challenges ahead, we will face them together in a future that will always put you, our member-owners, first.

Erick Heinz,
Board Chair

Tim Sullivan,
President & CEO

The Cooperative Advantage



IN 2024, WH RETURNED
\$2.55 million
 IN CAPITAL CREDITS TO MEMBERS!

In the last 10 years, WH has returned \$43.8 million in general and special capital credit retirements to members like you.

IN 2024, WH INVESTED
\$19.2 million
 TO IMPROVE GRID RELIABILITY



IN 2024, WH ANSWERED
72,451
 INCOMING CALLS



and set up 773 new accounts. WH's member service representatives are available via email, phone, and live chat!



Energy-Saving Programs help you save money!

WH offers Energy-Saving Programs (ESPs) for commercial and residential members. These programs, for household items like air source heat pumps, electric vehicles, ground source heat pumps, and more help shift electric use to off-peak times, helping keep rates affordable for all members! Learn more at bit.ly/WH-programs-rebates.

Renewable program options

Solar Choice: Offsets an amount of your electric bill with a fixed solar rate.

Renewable Choice: Allows WH to match up to 12,000 kWh of your annual energy consumption with Renewable Energy Credits generated by renewable resources.



WIN A BILL CREDIT

Enter to win the output of WH's solar panels! Learn more at bit.ly/WH-solar-contest.

WH's Board of Directors



Back, from left to right: Secretary/Treasurer Michael Tieva, District 6; Duane "Butch" Lindenfelser, District 2; Chair Erick Heinz, District 9; Vice Chair John Reynolds, District 4; Timothy Young, District 1; Pat Bakeberg, District 3. Front, from left to right: Chris Lantto, District 5; Audrey Britton, District 7; Mark Skinner, District 8.

Service performance



The Cooperative Advantage makes a difference.

Your co-op is proud to deliver best-in-class performance and valuable products and services. The Cooperative Advantage is shown through 44 consecutive years of capital credit refunds to WH members, as well as excellent reliability and high member satisfaction scores. WH's American Customer Satisfaction Index (ACSI) score was an 88 in 2024. Learn more about WH's commitment to you at whe.org.



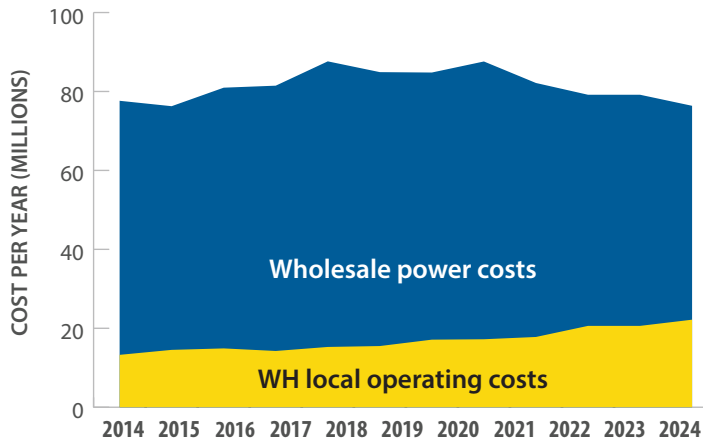
Scores from 2024 American Customer Satisfaction Index (ACSI) surveys.

Operating performance

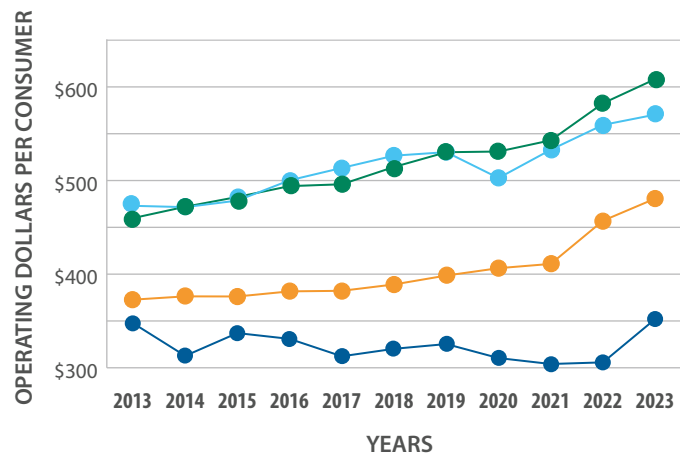
LOW OPERATING COSTS MEAN YOU SAVE BIG

WH continues to keep operating costs below state and national benchmarks by implementing technology and process improvements. These measures allow us to pass savings on to you, the member-owner of the cooperative.

WH wholesale power and operating costs



Keeping operating costs low



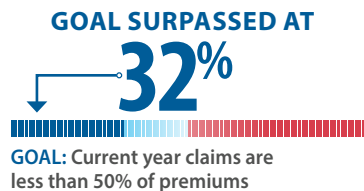
Median of all MN electric cooperatives
 Median of all U.S. electric cooperatives
 Median of all U.S. electric cooperatives of same consumer size

Safety performance

SAFETY TRAINING



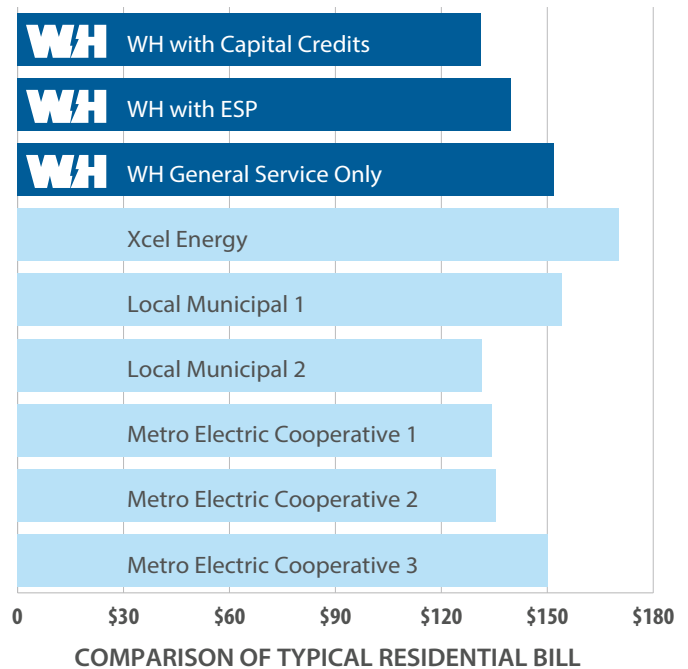
INSURANCE PREMIUMS



Competitive performance

2024 RESIDENTIAL RATES REMAINED COMPETITIVE

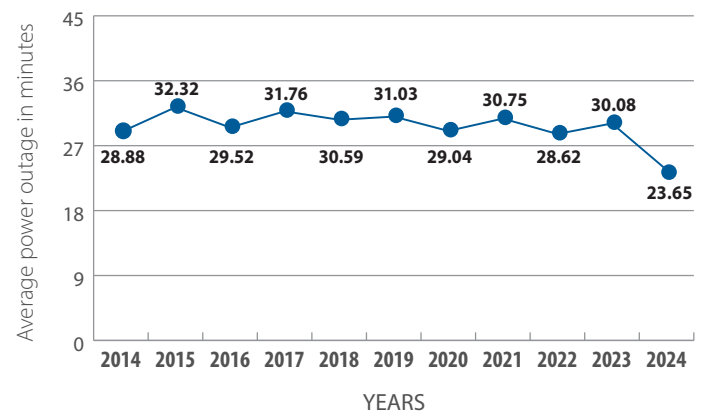
Part of the cooperative advantage is competitiveness. WH takes this mission seriously. Compare WH's typical residential bill to other utilities in the graph below. WH's typical residential member saved almost 11% compared to Xcel Energy customers. Members save more with Energy-Saving Programs (ESPs) or capital credit refunds.



Reliability performance

WH STAYED RELIABLE IN 2024

You depend on reliable power. WH kept your power on, with members across our service territory having power more than 99.98% of the year, experiencing an average of just 23.65 minutes without power. We continue to improve our distribution system to maintain reliability in the top 10% performance among cooperatives.



WH Holding products and services



KEEPING ELECTRIC COSTS DOWN FOR MEMBERS

WH owns multiple subsidiary businesses, which are separate from the electric operation. These businesses, known as WH Holding (WHH), keep costs low by generating profits and absorbing costs that offset the retail price of electricity for WH members.

WH Holding



QUICK FIX. FAIR PRICE. FAST SERVICE.

WH Appliance Repair helps provide protection from large, unexpected appliance repair bills, and supplies service technicians to fix major appliances.

WH Appliance Repair



TRUSTED. LOCAL.

WH Security provides retail security alarm systems and monitoring services to thousands of homes and businesses in Minnesota and Wisconsin, including 3,262 WH members. WH members save \$3 per month on security monitoring services.

WH SECURITY



MORE THAN ALARM MONITORING

WH International Response Center (WHIRC) provides around-the-clock wholesale home security monitoring services to customers across the United States.

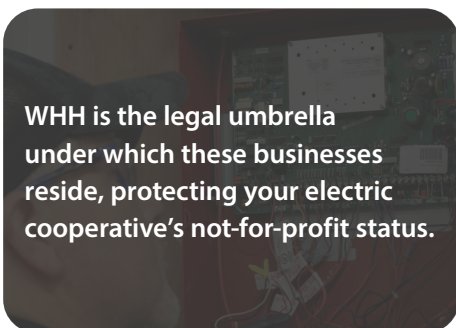
WHIRC



KEEP YOUR TREES BEAUTIFUL.

WH Tree Services provides tree trimming, shaping, and removal, as well as Emerald Ash Borer treatments.

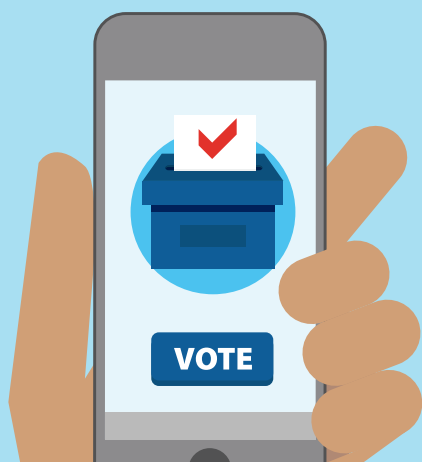
WH TREE Services



KEEP YOUR BUSINESS RUNNING

WH Generation offers turn-key installation of on-site electric generators for WH commercial members, which also serve to reduce demand when power costs are highest.

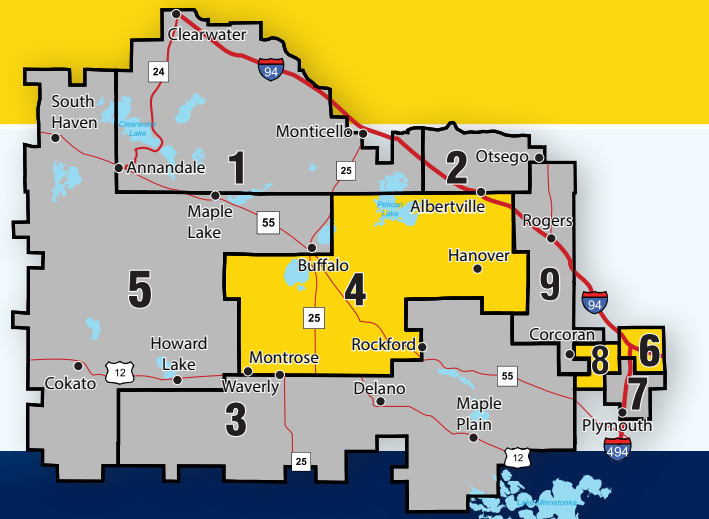
WH Generation



DIRECTOR ELECTION

Districts 4, 6, and 8

Wright-Hennepin's (WH) electric service territory is divided into nine districts, each of which is represented by a board member. The members from each district elect their own director to serve on WH's board. Directors meet monthly to provide financial and operational oversight, establish policy and rates, and represent members' voices in the cooperative's operations.



Two candidates for District 4



Richard Dehmer
DISTRICT 4

Richard Dehmer is a director candidate for District 4. He and his wife Nancy have been WH members for 40 years and live in Buffalo. They have three children and five grandchildren.

Dehmer is an accomplished business leader with more than four decades of experience in the construction and acoustics industries. He has a proven ability to scale up operations, manage financial responsibilities, and lead teams effectively. Dehmer retired from Acoustics Associates in 2022, having increased the organization's annual sales by nearly \$45 million, and more than doubling the number of employees. During his 44 year tenure at the company, he advanced from a project estimator role to president, led overall business strategy and operations, and grew his skills in project management and sales.

Dehmer is currently the vice president of his homeowner's association, serves as a financial fiduciary for three private entities, and is in his tenth year in his role as president of his church's investment committee.

"I believe my past experience will allow me to be a productive member of the board. My top priority will be to look out for the interests of our members and ensure they're getting the best value for electricity and services provided."



John Reynolds
DISTRICT 4

John Reynolds, Buffalo, is the incumbent director in District 4. Reynolds has served on the WH Board of Directors for four years and currently serves as WH's Vice-Chair and WH Holding's Chair. Reynolds has earned the Credentialed Cooperative Director Certificate as

well as the Board Leadership Certificate. Currently, Reynolds serves on the Minnesota Rural Electric Association Board. John and his wife, Stacie, have been WH members for over 23 years and have three daughters.

Reynolds has spent the last 27 years in leadership positions within the manufacturing industry, including his current role as Vice President of Operations for a medical device manufacturer. In this role, he is responsible for the operational performance of multiple manufacturing sites in the U.S. and Europe. He is also a small business owner employing 25 employees at Northland Machine Inc. in Grand Rapids, MN. Prior to his career in manufacturing, Reynolds attended St. John's University in Collegeville with an Army ROTC scholarship and received his bachelor's degree in mathematics. After graduating, he entered active-duty service as an Armor Officer for four years, where he achieved the rank of captain.

"I enjoy representing District 4, and if re-elected will continue to work to maintain the high level of service, reliability and value to members."

One candidate for District 6



Mike Tieva
DISTRICT 6

Mike Tieva, Maple Grove, is the incumbent director in District 6. Tieva has served on the WH Board of Directors for 10 years and currently serves as WH's Secretary/Treasurer and WH Holding's Vice-Chair. Tieva has earned his Credentialed Cooperative Director, Board Leadership and Director Gold Certificates. Tieva and his wife, Jennifer, have been WH members for 20 years and have three children.

Tieva is the president and owner of Northland Mechanical Contractors, Inc. located in New Hope, Minnesota, and has been with the company for 37 years. He has served as a management trustee on three boards for the past 16 years: Pipe Trade Services MN Welfare Fund, Pipe Trades Services MN Retiree Health Fund, and PTSMN Health Care Services, Inc. Tieva is also a director with Heartland Group Insurance Captive. He holds a bachelor's degree from Minnesota State University, Mankato, in business administration, and is a graduate of the Minneapolis Pipefitters Joint Apprenticeship Training Program. Tieva's favorite pastime is coaching his children in the Osseo Maple Grove Hockey Association program.

"As a WH Director, my primary responsibility is to look out for the interests of the members. I strive to provide increasingly clean, safe, reliable and affordable electricity and competitive services to the members that Wright-Hennepin Cooperative serves."

Three candidates for District 8



David Silver
DISTRICT 8

David Silver, Maple Grove, was the director of District 8 from 2020 to 2022. David and his wife, Gail, have been members of WH for 32 years and have one son.

During his time on the WH Board, he voted on four capital credit returns. Silver was a 40-year member of the Local Union 160, IBEW and completed his construction apprenticeship to earn his Journeyman Lineman's license. He continued working in construction before being hired by Northern States Power (Xcel Energy Inc.) as a substation electrician and worked his way up through positions including Foreman, Lead and General Foreman. He was challenged to meet and surpass safety goals, improve customer satisfaction and cultivate an efficient cost-effective workforce. He also worked to prepare non-benefit employees for potential company benefit positions. He retired from the company in October 2013 after 28 years. While at Xcel, Silver worked on distribution line upgrades, underground distribution installation, storm restoration and PCB hazardous waste disposal projects. Silver served in the U.S. Army as a Military Policeman. He is a member of Shamrock Golf Course and is a volunteer at Cross Food Shelf in Rogers.

"I would be honored to once again share my experience and knowledge in support of our cooperative."



Mark Skinner
DISTRICT 8

Mark Skinner, Maple Grove, is the incumbent director of District 8. A Wright-Hennepin member for 35 years, he has served as a Director for three years and earned his Credentialed Cooperative Director Certificate. He and wife Martha have three children and seven grandchildren.

Skinner is a retired engineer. His professional career focused on power and control systems, through which he developed strong fiscal, technical, and leadership skills. He received his bachelor's degree in electrical engineering from the University of Wisconsin, was a Registered Professional Engineer through the State of Minnesota and Certified Electrical Professional through the National Association of Electrical Distributors. Skinner enjoys cycling and cross country skiing. In addition, he volunteers for his Home Owners Association, Three Rivers Park District and AARP.

"It is an honor to represent my neighbors on the Board at Wright-Hennepin. While our industry faces challenges, I am excited and ready to continue my service for another term. Many take it for granted, but electricity is essential for quality of life, the economy and national security. The objectives remain the same: safe, reliable, affordable electricity where the planet is respected and all members receive great value and a life enhanced by electricity."



Keath Young
DISTRICT 8

Keath Young is a director candidate for District 8. He and his wife Lesley have been WH members for more than six years and live in Plymouth.

Young is an accomplished executive with 25 years of expertise in improving organizational finance and operational processes. He has provided guidance and direction to numerous leaders, boards, shareholders, and business partners worldwide. Areas of particular expertise include strategy, business planning, fiscal control, risk management, contract and legal compliance, as well as financial analysis, budgets, and projections. In Young's current position as Chief Operations Officer for Fireaway Inc., he is responsible for the organization's manufacturing and international shipping operations, finance, accounting, and human resources functions. Since joining Fireaway, he has established multiple financial reporting and auditing processes, leading to several years of profitable revenue growth.

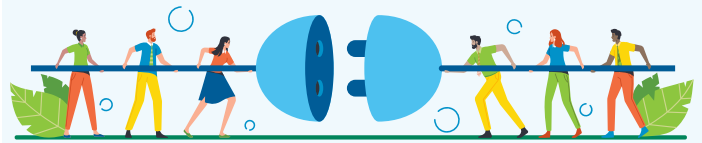
Young has previously volunteered as a board member with Giving Voice Initiative and served 16 years as Utility Commissioner of Centennial Utilities.

"The ever-growing demands placed on the electric industry for both increased reliability of service combined with greater production will certainly be a focus for the next many years. Should I be fortunate enough to serve as a WH Director, I will do my best to meet these and other needs."

The Power of Member Voices

ELECTING YOUR COOPERATIVE LEADERS

Your role is crucial in shaping the future of our cooperative! By voting for a Director, you empower dedicated individuals to represent your interests and guide us towards reliable, affordable energy. Members in these districts may participate by casting a vote by mail, online, or in person at the Annual Meeting. Every vote counts, and your engagement is key to the cooperative's success. Let your voice be heard and help us power the future together!



NOTICE OF ANNUAL MEETING OF THE WRIGHT-HENNEPIN COOPERATIVE ELECTRIC ASSOCIATION

TO ALL MEMBERS:

Please take notice that the Annual Meeting of the members of the above Cooperative will be held at its headquarters in Rockford, Minnesota, at 7:00 p.m. on Thursday, April 24, 2025, to take action on the following matters:

- I. The reports of officers, directors, and committees.
- II. The election of three directors, one from District 4, one from District 6, and one from District 8. In connection with the election scheduled for this meeting, candidates have been nominated pursuant to the Bylaws.
- III. Any other business that may come before the meeting or any other adjournments thereof.

In the event the Annual Meeting is postponed or canceled, the election of directors shall continue. Once certified, director election results will be made available on the Cooperative website and communicated to the membership via email from the Cooperative.

If the meeting is canceled due to inclement weather or for any other reason, the meeting will be rescheduled for Thursday, May 8, 2025.

Erick Heinz, Board Chair

POWERING A BRIGHTER FUTURE

How Energy-Saving Programs benefit the cooperative

At WH, keeping electricity reliable and affordable for members is a top priority. One way WH achieves this is through its Energy-Saving Programs (ESPs), which help reduce demand, lower costs, and promote sustainability.

ESPs encourage members to shift their electricity use to times when demand is lower. By participating, members receive bill credits or reduced rates, saving money while helping WH manage electricity supply more efficiently. This not only benefits participants but also helps keep prices stable for all members by reducing peak energy demand and avoiding costly power purchases.

Additionally, WH offers rebates for energy-efficient appliances and electric vehicle charging incentives, making it easier for members to adopt sustainable energy solutions. These programs lower energy consumption across the cooperative, reducing overall costs and supporting a more resilient electrical grid.

Every member who participates in these programs plays a role in ensuring long-term affordability and reliability.

By working together, WH members can power a brighter, more efficient future for their community. That's the cooperative advantage in action!

M R C R E L I A B I L I T Y N
A H U T E V I T A R E P O O C
R N H V N V S L D H U D Z I V
G X C V E N C R S I N J S N Y
O H W U R Q U A E A R C J C T
R C E K G A V H M B O G C E I
P G A C Y I N E D L M P G N C
P V M F N Y D W I B U E W T I
K T N G R E B A T E S R M I R
N F S Y C N E I C I F F E V T
E S U S T A I N A B L E E E C
S J Z T Z X V I E J Z F Z S E
N S I Q U W D M O G G G V Z L
E L B A D R O F F A R I T C E
A L J N H T E N A E N G Q T N

ENERGY **DEMAND** **ELECTRICITY**
SAVINGS **REBATES** **SUSTAINABLE**
COOPERATIVE **INCENTIVES** **FUTURE**
MEMBERS **EFFICIENCY** **AFFORDABLE**
PROGRAM **GRID** **RELIABILITY**

Pollinator garden

WH has a pollinator planting at its Rockford headquarters, providing a quarter acre of native Minnesota plants for bees, butterflies, and other insects.



Financial report

for the years ended December 31, 2024 and 2023

Consolidated balance sheet

ASSETS	2024	2023
Plant assets		
1 Utility plant	\$269,519,811	\$254,010,364
2 Construction work in progress	10,096,844	3,969,352
3 Total utility plant	279,616,655	257,979,716
4 Less accumulated depreciation	99,208,806	92,931,570
5 Net utility plant	180,407,849	165,048,146
Other property and investments		
6 Investments in associated organizations	\$60,228,129	\$58,542,107
7 Non-utility property-net	2,832,766	3,462,974
8 Notes receivable	2,516	4,890
9 Other investments	1,939,191	2,150,937
10 Total other property and investments	65,002,602	64,160,908
Current and other assets		
11 Cash and cash equivalents	\$18,043,911	\$14,366,020
12 Accounts receivable	7,053,919	6,779,740
13 Other accounts receivable	1,069,864	898,137
14 Accrued unbilled revenue	6,870,974	6,206,297
15 Contract assets	144,270	39,365
16 Materials and supplies inventory	5,757,115	5,412,893
17 Other current and accrued assets	857,422	605,535
18 Total current and other assets	39,797,475	34,307,987
19 Deferred debits	1,152,809	1,306,608
20 Total assets	286,360,735	264,823,649

EQUITY	2024	2023
Members' equity		
21 Patronage capital	\$84,036,265	\$80,087,464
22 Other equities	25,071,446	22,779,683
23 Total members' equity	109,107,711	102,867,147

LIABILITIES	2024	2023
Long-term debt (less current maturities)		
24 RUS notes	\$106,511,093	\$91,876,283
25 Nat. Rural Utilities Co-op Finance Corp	6,474,702	7,666,245
26 CoBank notes	18,073,238	19,577,430
27 Total long-term debt	131,059,033	119,119,958
Current and other liabilities		
28 Current maturities of long-term debt	\$5,115,666	\$5,023,621
29 Accounts payable	3,321,060	3,529,731
30 Accounts payable-purchased power	11,063,815	9,862,902
31 Consumer deposits	1,909,735	1,885,027
32 Other current and accrued liabilities	11,910,671	11,387,178
33 Total current and other liabilities	33,320,947	31,688,459
34 Deferred credits	12,873,044	11,148,085
35 Total members' equity and liabilities	286,360,735	264,823,649

Statement of operations

	2024	2023
51 Operating revenue	\$122,165,171	\$118,260,566
52 Deferred revenue	(1,125,000)	1,985,576
53 Cost of power	76,370,849	79,371,761
Local operating expenses		
54 Distribution (operations and maintenance)	\$10,932,668	\$10,127,090
55 Member accounts and service	4,776,909	4,248,387
56 Administrative and general	6,494,240	6,251,238
57 Total local operating expenses	22,203,817	20,626,715
Fixed charges		
58 Property tax	\$2,144,430	\$2,740,294
59 Depreciation and amortization	7,771,717	7,051,555
60 Interest on long-term debt	5,352,904	4,305,505
61 Total fixed charges	15,269,051	14,097,354
62 Extraordinary items	-	-
63 Net Operating Margins	7,196,454	6,150,312
64 Conservation improvement program	(430,110)	(612,593)
65 Non-operating margins	807,189	814,079
66 Net operating and non-operating margins	7,573,533	6,351,798
67 Generation and transmission and other capital credits	3,352,597	3,992,772
68 Net margins	\$10,926,130	\$10,344,570

Letter to the members of Wright-Hennepin Cooperative Electric Association, Rockford, Minn.

Eide Bailly LLP, an independent certified public accounting firm, has audited Wright-Hennepin Cooperative Electric Association's financial statements for the year ended December 31, 2024. The audit firm has issued their unmodified opinion dated February 28, 2025, on the financial statements. Copies of the audited financial statements are on file at the cooperative's office for inspection.



CPAs & BUSINESS ADVISORS



A Touchstone Energy® Cooperative

6800 Electric Drive
 Rockford, MN 55373

Hotline Update

March 2025 Annual Report for Wright-Hennepin members

Commitment to community

\$5,380,083

Donated to **LOCAL CHARITIES AND ORGANIZATIONS** through Operation Round Up since 1994.



Community events

WH hosted or participated in 23 community events and activities in 2024.



Night lights and earbuds

WH donated more than 7,500 night lights and earbuds to local elementary students in 2024.



Hot line demos

WH conducted 33 hot line demonstrations at local schools and community events.



\$874,450

In **SCHOLARSHIPS** awarded to students by WH since 1988.



YOU'RE INVITED TO THE 2025 Annual Meeting

THURSDAY, APRIL 24, 2025

6800 Electric Drive – Rockford

Member attendance gifts:

- Free pound of butter*
- Free pork chop dinner**

Prize drawings:

- 2013 Ford F-150 4x4 extended cab* (registered members only)
- Gift card drawings at individual information booths

*Members must be present until the end of the business meeting to receive butter and a chance to win the vehicle. **All-beef hot dog available upon request.



2024 grand prize winner Kristine Fix gets the keys to her new truck.

Preregistration not required to attend.

Schedule

- Registration opens: 4 p.m.
- Free pork chop dinner: 4:30 - 6:45 p.m.
- Bingo: 4:30 - 6:45 p.m.
- Children's activities: 4:30 - 8 p.m.
- Business meeting: 7 - 8 p.m.



Watch the meeting

If you're unable to attend the meeting in person, members can view the meeting via livestream.

How to watch:

- » vimeo.com/event/4851144
- » Check whe.org or social media for the link
- » Hover over the QR code with your phone or tablet camera



Enter for a chance to win one of two \$50 bill credits when you watch online. Entry instructions to be provided during the broadcast.

To learn more, visit bit.ly/WH-25annualmeeting.

WH. POWERING YOU
 Through Change and Challenge