

# Delivering Through the Energy Transition



# Letter to the membership

From the Board Chair and President & CEO

## Delivering Through the Energy Transition

You likely have heard or read about “The Energy Transition.” But you might well wonder: What is it? Why is it important? And what does it mean to me and my family?

Simply put, the Energy Transition is the biggest transformation of the nation’s electric grid since it was first built a century or so ago. Its hallmarks include:

- Generating electricity from low carbon and carbon free resources
- The wider, often more local distribution of generating resources
- The electrification of almost every end-use energy application
- A massive build-out in electric infrastructure and technology
- An unprecedented level of consumer empowerment

Over time, these trends will amount to nothing short of a revolution in the way power is generated, transmitted, managed, and consumed. So, let’s look at how Wright-Hennepin (WH) is delivering through it.

### DELIVERING WITH POWER SUPPLY SOLUTIONS

WH’s approach has been to pursue low-carbon, cost-effective power supply solutions. We started by completing three wind deals for 24 megawatts (MW) of power that save members an estimated \$50 million over 25 years.

We’re able to do this because of a unique, landmark contract we signed with Great River Energy (GRE), one of our power providers, headquartered in Maple Grove. Under this contract, we can choose how to replace up to 50% of a resource when one is retired. That way we have flexibility to shop for the best options, including those that reduce carbon and save money.

WH is now on the cusp of achieving our long-sought-after goal of a fully balanced portfolio, including drawing one-third of our resources from GRE, our self-selected pool, and Basin Electric Power Cooperative, headquartered in Bismarck, North Dakota. In fact, since 2006, WH members have saved more than \$100 million, including \$2.5 million in 2023 alone!

We will also comply with the State of Minnesota’s new mandate passed by the Legislature just last year to deliver 100% carbon-free energy by 2040. The key to compliance is our ability to purchase Renewable Energy Credits (RECs) to offset the use of carbon-emitting resources.

We need RECs because the wind doesn’t always blow and the sun doesn’t always shine. So, until new, proven technologies emerge, we must continue to leverage resources like gas peaking plants to ride out the gaps when intermittent resources like wind and solar aren’t available.

### DELIVERING WITH NEW INFRASTRUCTURE

WH serves the two fastest growing counties in Minnesota. And we’re rapidly adding both large-scale commercial and industrial businesses and hundreds of new residential members. We’re also at the epicenter of electric vehicle (EV) adoption among Minnesota co-ops. We already have over 1,100 on our lines and expect 8,500 more over the next decade. And each new EV increases residential energy use by 30%.

This is why we must build out our grid. In fact, capital investments have doubled in just four years. And we believe the grid investments required in the next 15 years will top the investments made in our first 85 years combined! This means spending at least a quarter of a billion dollars.

While growth is good, we must also recognize that all these investments inevitably put pressure on your monthly electric bill. Throughout, our goal is to keep bills affordable.

### DELIVERING WITH NEXT-GENERATION TECHNOLOGY

The energy transition also means investing in state-of-the-art technology.

At WH, we began with the widespread deployment of Advanced Meter Infrastructure (AMI) meters three years ago, now almost complete. The new meters allow us to read energy use not just daily but hourly. In turn, members enrolled in our MyMeter program



**Erick Heinz**  
Board Chair



**Tim Sullivan**  
President & CEO

can track their energy use on an hourly basis, putting more power in your hands! We’re also replacing our demand management receivers (DMRs) – the small devices to control electric use during high-demand periods. These devices facilitate the air-conditioning, space heating and water heating programs which collectively save the co-op \$2.4 million annually.

We’re also completing installation of a new Supervisory Control and Data Acquisition or SCADA system. Consider this the master control panel for our electric grid, which allows us to detect and respond faster to outages and boosts reliability.

### DELIVERING WITH ENERGY-SAVING PROGRAMS

Navigating through the energy transition also means getting you — the energy consumer — more involved.

One new way is with our EV subscription program — which allows you to pay a monthly flat rate for overnight charging. And just last month, we introduced a new EV telematics pilot that provides a direct dashboard to your vehicle’s energy use and charging schedule. Think of it as the OnStar of the EV industry. Both of these help avoid energy peaks and keep costs down for everyone.

### DELIVERING WITH THE COOPERATIVE ADVANTAGE

In the end, delivering through the Energy Transition means harnessing the power of the cooperative business model.

After all, unlike an investor-owned utility, WH has no requirement to deliver profits to shareholders. Rather, we deliver electricity at the cost of service.

At WH, you also have a voice and the ability to select your own Board of Directors. We’re a local organization, built by and operated for those we serve. In today’s world, isn’t it reassuring to know that those who keep your lights on live and work in the area?

So, whatever the Energy Transition’s challenges, please know WH’s commitment is always to put you and your family first. You can learn more about how we do that in the charts, graphs, and pages that follow. As always, thank you for your business!

Erick Heinz,  
Board Chair

Tim Sullivan,  
President & CEO



# The Cooperative Advantage



IN 2023, WH RETURNED  
**\$7.55 million**  
 IN CAPITAL CREDITS TO MEMBERS!

Capital credits are remaining margins returned to members after WH uses the capital to offset the cost of providing services. In the last five years, WH has returned more than \$42.7 million in general and special capital credits!

IN 2023, WH INVESTED  
**\$21.3 million**  
 TO IMPROVE GRID RELIABILITY  
 including upgrading substations, poles, wires, transformers, and more.



IN 2023, WH ANSWERED  
**78,900**  
 INCOMING CALLS  
 and set up 762 new accounts. WH's member service representatives are available via email, phone, and live chat!



## Three ways to save on electric vehicle charging at home

**Storage Charge:** Allows charging for eight hours a day at a discounted rate.

**Time-of-Use:** Allows charging any time of day with a varied rate based on time.

**Subscription:** Allows overnight charging for a monthly flat rate.



## Renewable Program Options

**Solar Choice:** Offsets an amount of your electric bill with a fixed solar rate.

**Renewable Choice:** Allows WH to match up to 100% of your energy consumption with Renewable Energy Credits generated by renewable resources.



### WIN A BILL CREDIT

Enter to win the output of WH's solar panels! Learn more at [bit.ly/WH-solar-contest](https://bit.ly/WH-solar-contest)

## WH's Board of Directors



Back, from left to right: Michael Tieva, District 6; Duane "Butch" Lindenfelser, District 2; Chair Erick Heinz, District 9; John Reynolds, District 4; Vice Chair Timothy Young, District 1; Pat Bakeberg, District 3. Front, from left to right: Chris Lantto, District 5; Audrey Britton, District 7; Mark Skinner, District 8.

## Service performance

The Cooperative Advantage makes a difference.

Your co-op is proud to deliver best-in-class performance and valuable products and services. The Cooperative Advantage is shown through capital credit refunds, returned to members for 43 consecutive years, as well as excellent reliability and high member satisfaction scores. WH's American Customer Satisfaction Index (ACSI) score was an 88 in 2023. Learn more about WH's commitment to you at [whe.org](https://whe.org).



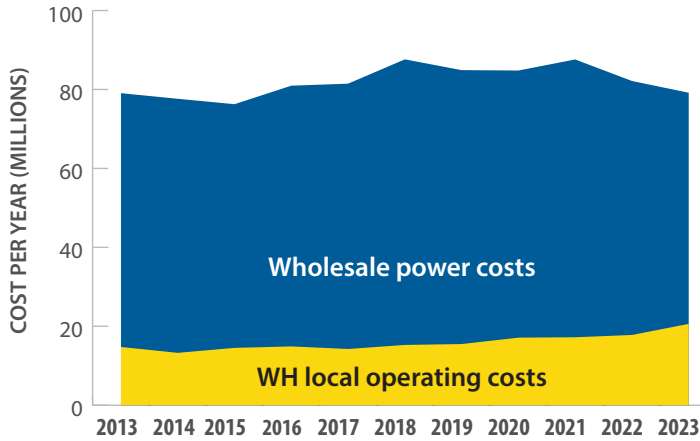
Scores from 2023 American Customer Satisfaction Index (ACSI) surveys.

# Operating performance

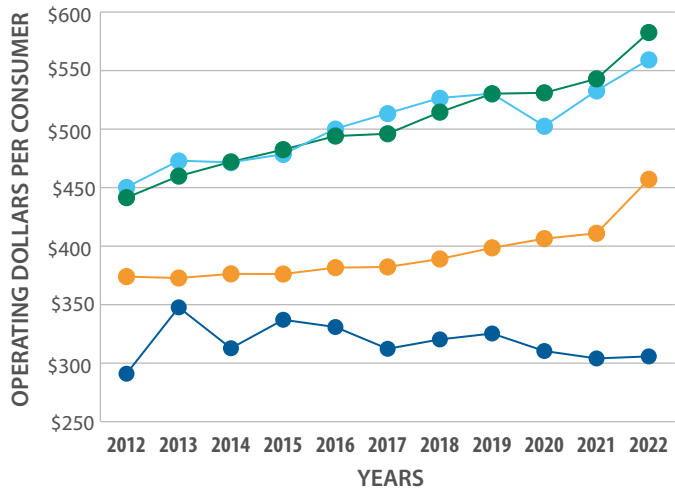
## LOW OPERATING COSTS MEAN YOU SAVE BIG

WH continues to keep operating costs below state and national benchmarks by implementing technology and process improvements. These efforts allow us to pass savings on to you, the member-owner of the cooperative.

### WH wholesale power and operating costs



### Keeping operating costs low

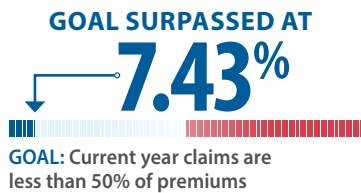


# Safety performance

### SAFETY TRAINING



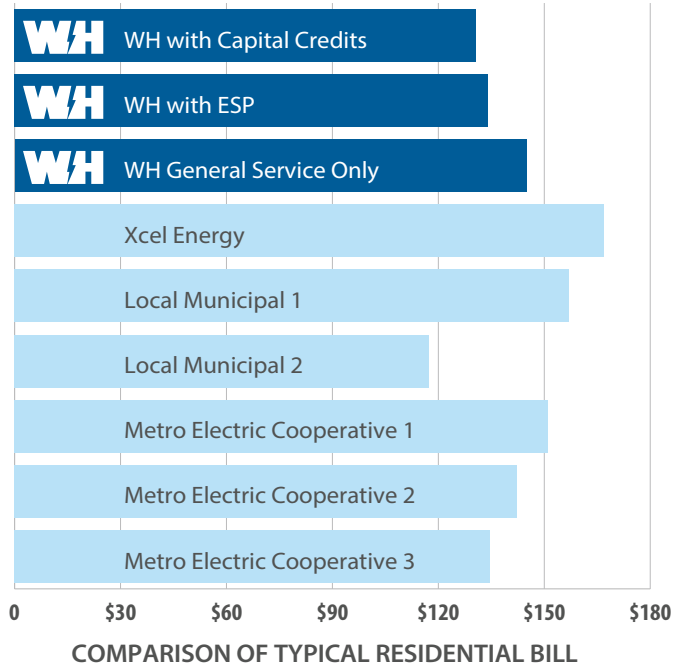
### INSURANCE PREMIUMS



# Competitive performance

## 2023 RESIDENTIAL RATES REMAINED COMPETITIVE

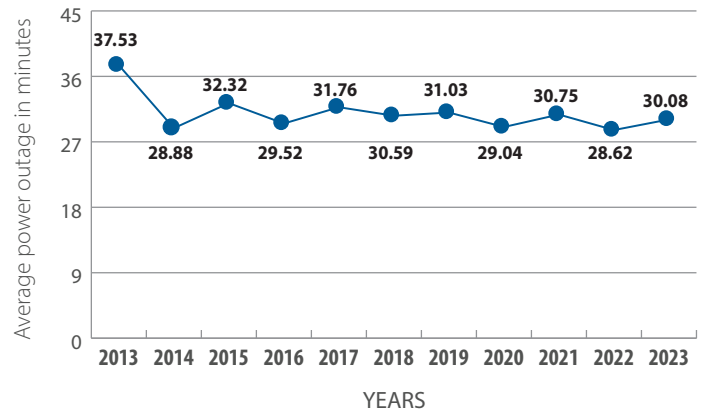
Part of the cooperative advantage is competitiveness. WH takes this mission seriously, as shown by the graph below comparing WH's typical residential bill to other utilities. Members can save more with Energy-Saving Programs (ESPs) or capital credit refunds. WH's typical residential member saves more than 13% compared to Xcel Energy customers.



# Reliability performance

## WH STAYED RELIABLE IN 2023

You depend on reliable power. In 2023, WH kept your power on, with members across our service territory having power more than 99.98% of the year. We continue to improve our distribution system to maintain reliability in the top 10% performance among cooperatives. In 2023, WH members experienced an average of 30.08 minutes without power.





# WH Holding products and services



## KEEPING ELECTRIC COSTS DOWN FOR MEMBERS

WH owns multiple subsidiary businesses, which are separate from the electric operation. These businesses keep costs low by generating profits and absorbing costs that offset the retail price of electricity for WH members. WH Holding (WHH) is the legal umbrella under which these businesses reside, protecting your electric cooperative's not-for-profit status.

# WH Holding



### QUICK FIX. FAIR PRICE. FAST SERVICE.

WH Appliance Repair helps provide protection from large, unexpected appliance repair bills, and supplies service technicians to fix major appliances.

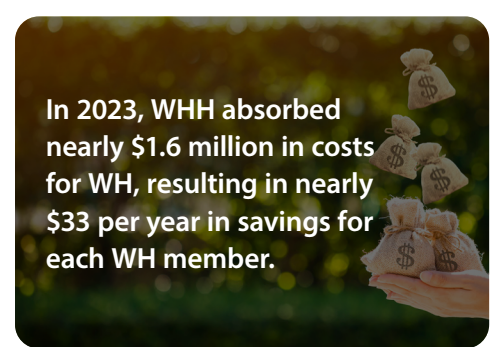
**WH Appliance  
Repair**



### TRUSTED. LOCAL.

WH Security provides retail security alarm systems and monitoring services to thousands of homes and businesses in Minnesota and Wisconsin, including 3,700 WH members. WH members save \$3 per month on security monitoring services.

**WH SECURITY**



### MORE THAN ALARM MONITORING

WH International Response Center (WHIRC) provides around-the-clock wholesale home security monitoring services to customers across the United States.

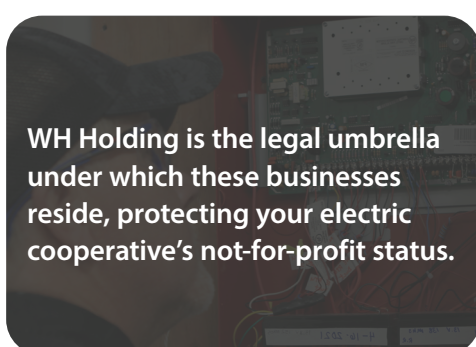
**WHIRC**



### KEEP YOUR TREES BEAUTIFUL.

WH Tree Services provides tree trimming, shaping, and removal, as well as Emerald Ash Borer treatments.

**WH TREE  
Services**



### KEEP YOUR BUSINESS RUNNIN'

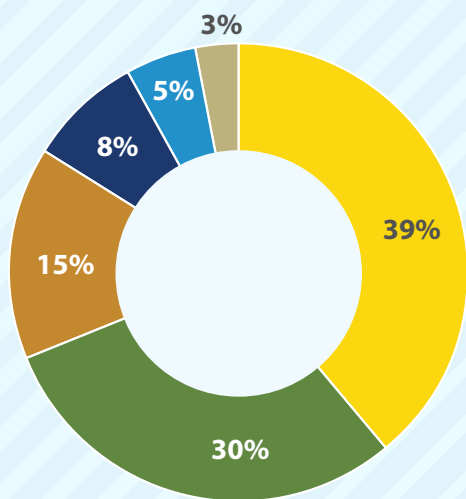
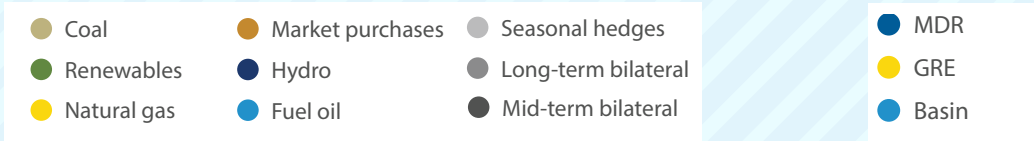
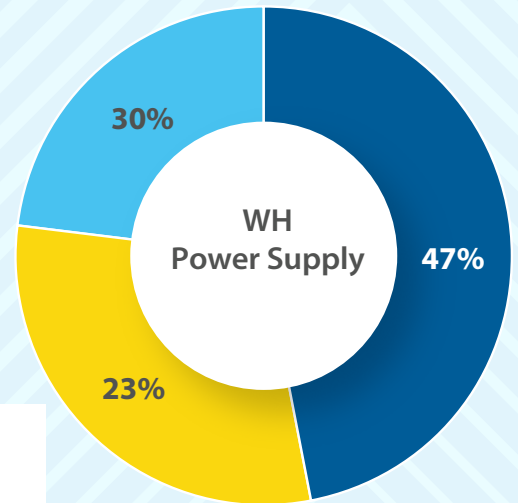
WH Generation offers turn-key installation of on-site electric generators for WH commercial members, which also serve to reduce demand when power costs are highest.

**WH Generation**

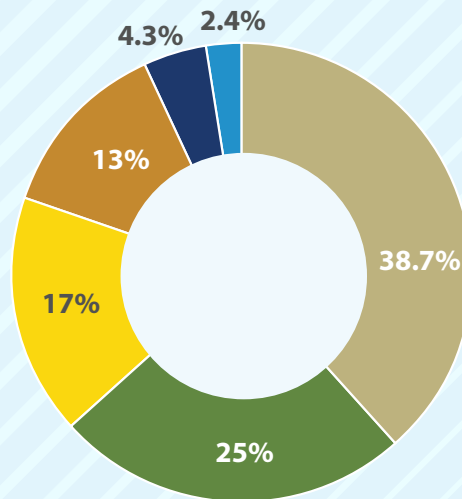
# WH's power supply mix

WH has a balanced and diversified power supply through Great River Energy (GRE), Basin Electric Power Cooperative, and a self-managed Member Directed Resource (MDR) portfolio. Within the MDR portfolio, WH has secured over 24 megawatts (MW) of renewable resources, a mix of wind and solar assets. In addition to maintaining a robust power supply portfolio, WH is focused on energy conservation, saving 7.7 million kilowatt hours (kWh) annually through Minnesota's Energy Conservation Act.

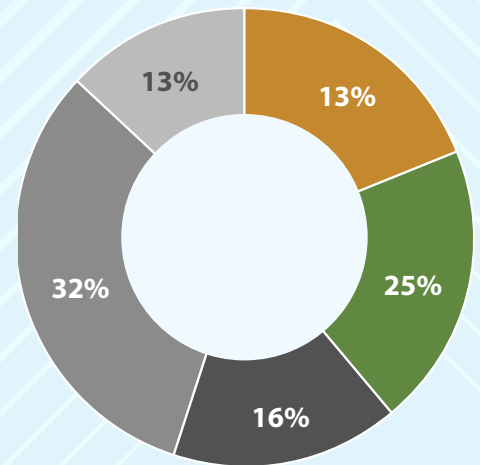
WH actively manages its peak demand levels, both to lower power costs and manage the distribution grid's reliability. WH does this through load management and Energy-Saving Programs (ESPs), which encourage the use of power during off-peak periods. On August 22, 2023, a peak summer usage day, WH was able to drop nearly 30 MW from its power needs thanks to ESPs and generators installed at commercial member sites.



Great River Energy (GRE) 2022



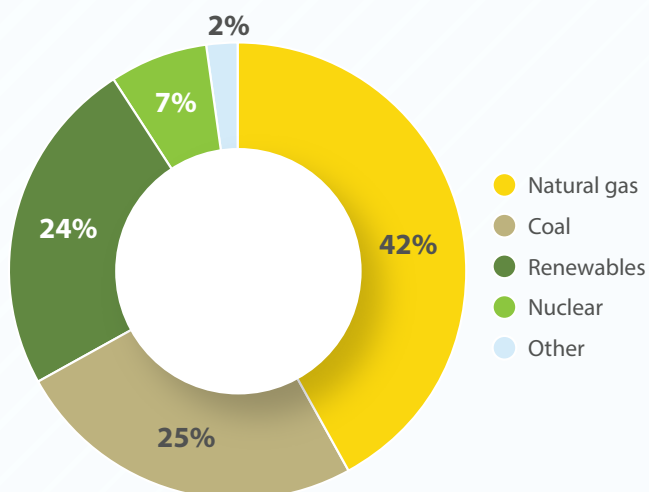
Basin 2022



Member Directed Resources

## MIDCONTINENT INDEPENDENT SYSTEM OPERATOR (MISO) 2022

This graph shows the breakdown of all the power sold in the MISO market. MISO covers 15 states and part of Canada.



## WHAT ARE WE TALKING ABOUT?

In WH's case, Member Directed Resources consist of:

- **RENEWABLES** are wind, solar, hydro power, or other sources considered "green."
- **MARKET PURCHASES** All energy is purchased and sold in the MISO market. MISO acts as a clearing house for all utilities in the Midwest, setting the price for energy based on real time supply and demand dynamics.
- **SEASONAL HEDGES** are monthly purchases at a fixed price, especially targeting high demand periods in summer and winter.
- **BILATERALS** are negotiated transactions with a power supplier to purchase energy over a number of years.



# Financial report

for the years ended December 31, 2023 and 2022

## Consolidated balance sheet

ASSETS	2023	2022
<b>Plant assets</b>		
1 Utility plant	\$254,010,364	\$236,013,759
2 Construction work in progress	3,969,352	3,769,014
3 <b>Total utility plant</b>	<b>257,979,716</b>	<b>239,782,773</b>
4 Less accumulated depreciation	92,931,570	89,361,462
5 <b>Net utility plant</b>	<b>165,048,146</b>	<b>150,421,311</b>
<b>Other property and investments</b>		
6 Investments in associated organizations	\$58,542,107	\$56,236,778
7 Non-utility property-net	3,462,974	4,125,038
8 Notes receivable	4,890	18,085
9 Other investments	2,150,937	1,687,176
10 <b>Total other property and investments</b>	<b>64,160,908</b>	<b>62,067,077</b>
<b>Current and other assets</b>		
11 Cash and cash equivalents	\$14,366,020	\$13,335,591
12 Accounts receivable	6,779,740	6,708,607
13 Other accounts receivable	898,137	1,345,638
14 Accrued unbilled revenue	6,206,297	7,604,023
15 Contract assets	39,365	123,786
16 Materials and supplies inventory	5,412,893	2,479,314
17 Other current and accrued assets	605,535	421,813
18 <b>Total current and other assets</b>	<b>34,307,987</b>	<b>32,018,772</b>
19 <b>Deferred debits</b>	<b>1,306,608</b>	<b>1,496,791</b>
20 <b>Total assets</b>	<b>264,823,649</b>	<b>246,003,951</b>
<b>EQUITY</b>	<b>2023</b>	<b>2022</b>
<b>Members' equity</b>		
21 Patronage capital	\$80,087,464	\$84,644,534
22 Other equities	22,779,683	17,367,666
23 <b>Total members' equity</b>	<b>102,867,147</b>	<b>102,012,200</b>
<b>LIABILITIES</b>	<b>2023</b>	<b>2022</b>
<b>Long-term debt (less current maturities)</b>		
24 RUS notes	\$91,876,283	\$69,386,607
25 Nat. Rural Utilities Co-op Finance Corp	7,666,245	8,881,510
26 CoBank notes	19,577,430	21,061,907
27 <b>Total long-term debt</b>	<b>119,119,958</b>	<b>99,330,024</b>
<b>Current and other liabilities</b>		
28 Current maturities of long-term debt	\$5,023,621	\$6,830,283
29 Accounts payable	3,529,731	1,989,001
30 Accounts payable-purchased power	9,862,902	9,741,063
31 Consumer deposits	1,885,027	1,884,241
32 Other current and accrued liabilities	11,387,178	10,645,599
33 <b>Total current and other liabilities</b>	<b>31,688,459</b>	<b>31,090,187</b>
34 <b>Deferred credits</b>	<b>11,148,085</b>	<b>13,571,540</b>
35 <b>Total members' equity and liabilities</b>	<b>264,823,649</b>	<b>246,003,951</b>

## Statement of operations

	2023	2022
51 <b>Operating revenues</b>	<b>\$118,260,566</b>	<b>\$120,114,322</b>
52 <b>Deferred revenues</b>	<b>1,985,576</b>	<b>800,000</b>
53 <b>Cost of power</b>	<b>79,371,761</b>	<b>82,150,583</b>
<b>Local operating expenses</b>		
54 Distribution (operations and maintenance)	\$10,127,090	\$8,476,564
55 Member accounts and service	4,248,387	3,970,703
56 Administrative and general	6,251,238	5,358,463
57 <b>Total local operating expenses</b>	<b>20,626,715</b>	<b>17,805,730</b>
<b>Fixed charges</b>		
58 Property tax	\$2,740,294	\$2,786,835
59 Depreciation and amortization	7,051,555	6,993,145
60 Interest on long-term debt	4,305,505	3,196,436
61 <b>Total fixed charges</b>	<b>14,097,354</b>	<b>12,976,416</b>
62 Extraordinary items	-	-
63 <b>Net Operating Margins</b>	<b>6,150,312</b>	<b>7,981,593</b>
64 Conservation improvement program	(612,593)	(565,246)
65 Non-operating margins	814,079	741,621
66 <b>Net operating and non-operating margins</b>	<b>6,351,798</b>	<b>8,157,968</b>
67 Generation and transmission and other capital credits	3,992,772	3,993,448
68 <b>Net margins</b>	<b>\$10,344,570</b>	<b>\$12,151,416</b>

## Letter to the members of Wright-Hennepin Cooperative Electric Association, Rockford, Minn.

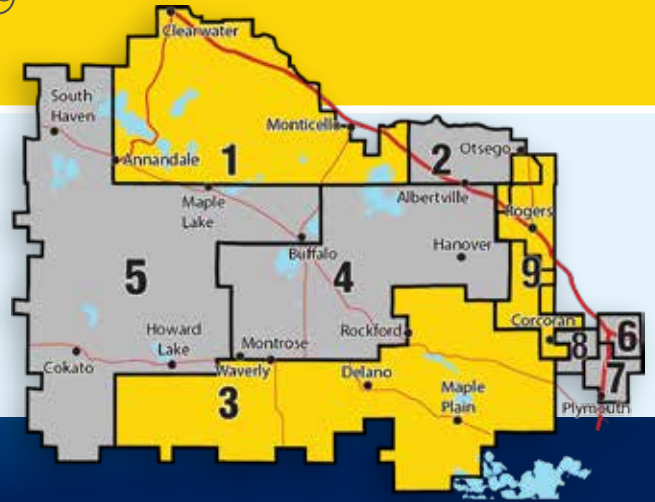
Eide Bailly LLP, an independent certified public accounting firm, has audited Wright-Hennepin Cooperative Electric Association's financial statements for the year ended December 31, 2023. The audit firm has issued their unmodified opinion dated March 1, 2024, on the financial statements. Copies of the audited financial statements are on file at the cooperative's office for inspection.





# DIRECTOR ELECTION

## Districts 1, 3 and 9



Wright-Hennepin’s (WH) electric service territory is divided into nine districts, each of which is represented by a board member. The members from each district elect their own director to serve on WH’s board. Directors meet monthly to provide financial and operational oversight, establish policy and rates, and represent members’ voices in the cooperative’s operations.

## Four candidates for District 1



**Eric Jorgenson**  
DISTRICT 1

Eric Jorgenson is a director candidate for District 1. He has been a WH member for seven years and lives in Monticello. He and his wife Anna have two children.

Jorgenson founded and owns Pelican Equipment Company, where he is responsible for selling

engineering equipment to automotive and heavy-duty shops and dealerships, alongside marketing, advertising, and employee training responsibilities. Previously, Jorgenson worked as a service advisor at a well-known car dealership. He built trust and long-standing relationships with customers, resulting in referrals and high sales for the organization. Jorgenson has a passion for helping people, and is a self-starter with a proven track record of high achievement.

*“As your Wright-Hennepin director, I have many strengths that will enable me to make the decisions needed for our members. My goal is to ensure low competitive rates with reliable energy.”*



**Lance Lindstrom**  
DISTRICT 1

Lance Lindstrom is a director candidate for District 1. He has been a WH member for 17 years and lives in Monticello with his wife Regina. They live next to his family’s farm where he grew up, so he is a third generation member.

With 21 years of experience in real estate businesses, Lindstrom’s greatest strengths include finance, logic, and statistics. He believes these strengths, combined with his experience in software and electrical engineering, and his ability to work with a variety of people, make him an excellent candidate.

He is also involved with the Monticello Chamber of Commerce, the Minneapolis Area Association of Realtors, and The Gideons International. He is a Kettle Campaign coordinator for the Salvation Army, a Regional Representative for the Board of the Republican Party of Wright County, and an election judge.

*“My primary concerns are for the health, safety and affordability of the cooperative’s members.”*



**Martin Shir**  
DISTRICT 1

Martin Shir is a director candidate for District 1. He has been a WH member for two years and lives in Maple Lake.

Shir is retired after a 39-year career, primarily in manager or supervisor roles for Applebaum’s and

Cub Foods. Shir has experience with scheduling and payroll, and while at Applebaum’s, was occasionally called upon to solve store issues in other states. He advanced his career through hard work and creative problem solving. Shir offers a strong understanding of management, budgets, and customer service to offer win-win, common-sense solutions.

*“I will work for the people in District 1 and will represent them to the best of my ability.”*



**Timothy Young**  
DISTRICT 1

Timothy Young, Annandale, is the incumbent director in District 1. A Wright-Hennepin (WH) member for 42 years, he has served as a WH director since 1997, as board vice-chair since 2015, and as board chair of WH Holding Company since 2016. He and his wife, Nancy, have three children and five grandchildren.

Young is a retired attorney. He has been appointed by the courts as a condemnation commissioner in over 45 cases, including seven in 2023. Young is a former Annandale School Board Member and an Army veteran with a Bronze Star for service in Vietnam.

*“Are you proud to be a member of Wright-Hennepin? I think you should be because there’s a lot to be proud of.”*

*25 years ago, WH’s rates were much higher than Xcel’s. For more than ten years, prices have averaged 5% less than Xcel, almost 14% less in 2023.*

*Reliability is impressive too. As a result of aggressive maintenance and investment, the power was on 99.99% of the time.*

*There’s a lot more to the Wright-Hennepin story, including an excellent safety record and an increasingly green resource portfolio. I’m proud to be a member and proud to serve on the board of directors. I respectfully ask for your vote.”*

### WH Mission

We deliver the power, products and competitive pricing essential for improving the quality of life of the members and communities we serve.



## One candidate for District 3



**Pat Bakeberg**  
DISTRICT 3

Pat Bakeberg, Waverly, is the incumbent director in District 3. He has been a Wright-Hennepin (WH) member for over 20 years and has served on the board of directors for 3 years. He and his wife, Joanna, have three children.

Bakeberg is a self-employed co-owner of Goldview Farms, with his wife. He performs all management decisions to owning and operating a successful dairy and crop farm including record management, equipment maintenance, and communicating with vendors, while keeping up to date with new regulations and requirements. Bakeberg is also a co-owner and operator of Hammer Down Custom Chopping LLC. He is involved in business-related decisions, customer scheduling and equipment updates. He also helps with record management, invoicing, financial bookkeeping and maintaining an established customer base.

Bakeberg serves as a board member for the Wright County Farm Bureau, Wright-Carver Breakfast on the Farm, Wright County American Dairy Association, and HLWW FFA Alumni. He studied farm business management at Ridgewater College.

*"Over the past three years I have gained extensive knowledge serving as a WH director, along with my current work management experiences. I am focused on meeting the challenges WH may face, while ensuring members receive reliable power and services at a competitive rate."*

## One candidate for District 9



**Erick Heinz**  
DISTRICT 9

Erick Heinz, Corcoran, is the incumbent director in District 9. He has been a Wright-Hennepin (WH) member for 37 years and has served on the WH Board of Directors for 24 years. Currently, Heinz serves on the Great River Energy Board. He and his wife, Teresa, have three children and 14 grandchildren.

Heinz has been a self-employed farmer for over four decades raising beef cattle and crops. He also worked as a Mycogen seed corn sales representative and provides snow plowing and truck hauling services. Heinz has served on the boards of the Hennepin County Farm Services Agency, Hennepin Co-op Seed Exchange, Hennepin County Dairy Herd Improvement Association, and the Hennepin County American Dairy Association. He is a lifelong resident of the Corcoran area and is a member of the Mary Queen of Peace Catholic Church. Heinz has completed the Credentialed Cooperative Director and Board Leadership courses through the National Rural Electric Cooperative Association (NRECA). Heinz is currently Chairman of the Board of Directors for WH.

*"I enjoy representing District 9, and if re-elected I will work with board members to keep retail electric rates stable and reliable in these changing times and environmental uncertainty."*

## Pollinator garden

WH has a pollinator planting at its Rockford headquarters, providing a quarter acre of native Minnesota plants for bees, butterflies, and other insects.



## NOTICE OF ANNUAL MEETING OF THE WRIGHT-HENNEPIN COOPERATIVE ELECTRIC ASSOCIATION

TO ALL MEMBERS:

Please take notice that the Annual Meeting of the members of the above Cooperative will be held at its headquarters in Rockford, Minnesota, at 7:00 p.m. on Thursday, April 18, 2024, to take action on the following matters:

- I. The reports of officers, directors, and committees.
- II. The election of three directors, one from District 1, one from District 3, and one from District 9. In connection with the election scheduled for this meeting, candidates have been nominated pursuant to the Bylaws.
- III. Any other business that may come before the meeting or any other adjournments thereof.

In the event the Annual Meeting is postponed or canceled, the election of directors shall continue. Once certified, director election results will be made available on the Cooperative website and communicated to the membership via email from the Cooperative.

If the meeting is canceled due to inclement weather or for any other reason, the meeting will be rescheduled for Thursday, May 2, 2024.

Michael Tieva,  
Board Secretary

6800 Electric Drive  
 Rockford, MN 55373

# Hotline Update

March 2024 Annual Report for Wright-Hennepin members

## Commitment to community

**\$5,134,596**

Donated to **LOCAL CHARITIES AND ORGANIZATIONS** through Operation Round Up since 1994.



## Community events

WH hosted or participated in 24 community events and activities in 2023.



## USB and night lights

WH donated more than 7,000 USB plugs and night lights to local elementary students in 2023.



## Hot line demos

WH conducted 15 hot line demonstrations at local schools and community events.



**\$844,650**

In **SCHOLARSHIPS** awarded to students by WH since 1988.



# 2024 Annual Meeting

**THURSDAY, APRIL 18, 2024**

6800 Electric Drive – Rockford

## Member attendance gifts:

- Free pound of butter\*
- Free pork chop dinner\*\*

## Prize drawings:

- 2012 Ford F-150 4x4\* (registered members only)
- Prize drawings at individual information booths

\*Members must be present until the end of the business meeting to receive butter and a chance to win the vehicle. \*\*All-beef hot dog available upon request.



Preregistration not required to attend.

## Schedule

Registration opens: 4 p.m.

Free Pork Chop Dinner: 4:30 - 6:45 p.m.

Bingo: 4:30 - 6:45 p.m.

Children's Activities: 4:30 - 8 p.m.

Business Meeting: 7 - 8 p.m.



## Watch the meeting

If you're unable to attend the meeting in person, members can view the meeting via livestream.

### How to Watch

- » [vimeo.com/event/3971144](https://vimeo.com/event/3971144)
- » Check [whe.org](https://whe.org) or social media for the link
- » Hover over the QR code with your phone or tablet camera



Enter for a chance to win one of two \$50 bill credits when you watch online. Entry instructions to be provided during the broadcast.

To learn more, visit [bit.ly/WH-24annualmeeting](https://bit.ly/WH-24annualmeeting).

Delivering Through the Energy Transition **WH**